

THE GEORGE WASHINGTON UNIVERSITY
Washington, D. C.

MINUTES OF A REGULAR MEETING
OF THE FACULTY SENATE HELD ON
FEBRUARY 9, 1990, IN LISNER HALL
ROOM 603

The meeting was called to order by Professor Griffith at
2:20 p.m.

Present: President Trachtenberg, Registrar Gaglione,
Parliamentarian Schechter, Berkovich, Burks,
Deering, Divita, East, Elgart, Garris, Graff,
Griffith, Holmes, Kenny, Kirsch, Moore, Painter,
Park, Parrish, Robbins, Robinson, Rycroft, Schiff,
Seavey, Tolchin, Trangsrud, Vontress, and Yezer

Absent: Vice President French, Burdetsky, Friedenthal,
Keimowitz, Leonard, Liebowitz, Prats, Solomon, and
Walker

APPROVAL OF THE MINUTES

The minutes of the regular meeting of January 19, 1990, were
approved as distributed.

PRESENTATIONS ON THE WASHINGTON RESEARCH LIBRARY CONSORTIUM BY PAUL
VASSALLO, EXECUTIVE DIRECTOR, AND DR. SHARON J. ROGERS, UNIVERSITY
LIBRARIAN AND ASSISTANT VICE PRESIDENT FOR ACADEMIC AFFAIRS

Professor Ormond A. Seavey, Chair, Libraries Committee,
introduced Mr. Paul Vassallo, Executive Director of the Washington
Research Library Consortium, and Dr. Sharon J. Rogers, University
Librarian and Assistant Vice President for Academic Affairs, both
of whom then briefed the Senate.

Mr. Vassallo thanked the Senate for the opportunity to make
this presentation and outlined the many contributions The George
Washington University had made to the implementation of the
Washington Research Library Consortium. He referred the Senate to
a handout he had circulated which was intended as background
material for anyone not very familiar with the project. (Five
pages from Mr. Vassallo's handout are attached.) Though the
project had its inception almost 20 years ago, he saw the take-
off point as being September 1989 when the Board of the Washington
Research Library Consortium agreed to a plan to provide the
necessary operational costs and to support capital costs. Then in
October, the eight member universities signed a participant
agreement which was a commitment to provide support over the
initial three-year implementation stage. After a two-year delay,
legislation was signed in November appropriating \$6.7 million in

federal funds for construction. Space was leased in Lanham, Maryland, and the Washington Research Library Consortium office was relocated. Computing equipment was installed and operational by December 31, 1989. NOTIS, the software package being used to provide support for the data base and to support the libraries, was brought up on January 19, 1990. Mr. Vassallo pointed out that they were now within the schedule developed to implement the various modules of NOTIS over an accelerated period of two years, and that the Washington Research Library Consortium will be demonstrating its first on-line database at Marymount University on April 1st. He then welcomed the Senate's involvement through its Libraries Committee and through our University Librarian, solicited their interests and comments, and asked for the opportunity to meet with the Senate again when it was deemed appropriate. He then invited questions from the floor.

Professor Fox asked why Howard University and the University of Maryland were not involved, and under what conditions would they be permitted to participate in the future. Mr. Vassallo said that both Howard and the University of Maryland elected not to participate for political and economic reasons. However, if these institutions elected to take part in the future, the participant agreement specified that they would have to contribute an appropriate share of developmental costs.

Dr. Rogers then thanked Professors Griffith and Seavey for the opportunity to make her presentation to the Senate. She referred the members to a handout which provided the tentative implementation schedule of Washington Research Library Consortium activities on campus. (The tentative schedule is attached.) The Gelman Library will have a NOTIS system terminal installed within a month and other databases would be loaded in July. She called to the attention of the Senate the fact that the Library's entire collection would require bar codes for circulation of this system and she asked for the Senate's help and support when the Library called and asked for their books back. She assured the Senate that their efforts would be worth it because the new circulation system would be installed in August and its on-line catalog would be distributed for office or home use by late August or September. Also, a delivery system was in the works for some future point. She addressed other benefits to be gained from the new system including a greatly improved reserve system, access to records on book and journal orders, dial-access to the catalogs of the eight other participant Universities, and an improved interlibrary lending system. She said that while these new systems were exciting, the whole point of the project was really cooperative collections development and to that point she invited the Senate to celebrate the cooperatively purchased major microfiche set of 19th Century drama, being held at the Gelman Library, on February 26th at 4:00 p.m. in Gelman Library Room 202.

Dr. Rogers then referred the Senate to the "Information Options for the 90s" handout she had provided, because it also addressed the way in which the faculty could prepare themselves for the opportunities available to them as they moved into this on-line environment. The March 6th, 7th, and 8th event was designed to provide a wealth of opportunities to sample, experiment, try out and learn more about how various systems can affect teaching and research. Price tags and fact sheets would also be placed at each demonstration and exhibit. While it was not possible to have all the innovations, Dr. Rogers hoped to elicit the help of the faculty in the priority-setting and choices of bringing as many of these opportunities to GW as possible.

Professor Fox asked if access to the benefits of the Washington Research Library Consortium would be available to the Northern Virginia Campus. Dr. Rogers said that this would be available. In fact, they were planning to install a compressed video system which would enable someone at Northern Virginia to be in direct contact with the Gelman's reference department and then to electronically order books which would then be delivered to Northern Virginia.

Professor Yezer asked if it was appropriate for a faculty member or a department to request one of the items Dr. Rogers had outlined above. Dr. Rogers said that there would be information sheets at "Information Options for the 90s" which she would like filled out by the faculty asking for their opinions and suggestions on the exhibits. She also requested that faculty inform her of any products they see advertised in their professional journals which they would like to have exhibited on campus because she was willing to negotiate the demonstration. Professor Yezer then said that the thought it would be nice if this were an annual event. Dr. Rogers said she could not promise that it will occur annually but that she would try.

President Trachtenberg then asked Dr. Rogers if she could take a minute to speak about the normative classic library functions and budgeting. Dr. Rogers told the Senate that the Library's budget was back to a version of normal in terms of the purchase of books and journals. She spoke of new monies transferred to the Library, received from the \$50 tuition gift included in the tuition bill. This money was being used to cover one-time costs associated with bringing up NOTIS, and in other ways to achieve maximum benefits for students. The Library also received funding this year to support the University's full contribution to the Washington Research Library Consortium and additional funding to go toward acquisitions in an attempt to remedy falling behind when the Library's budget was cut a few years ago. She was pleased with the level of support the Library had been able to provide to students and hoped that it had been supportive of the faculty as well.

Professor Painter asked if, in the formal brochure "Information Options for the 90s", the explanations of the programs to be exhibited could be a little more specific. Dr. Rogers said that the full brochure will have an explanation of every program so faculty would know what every option was.

Hearing no further questions, Professor Griffith thanked both Dr. Vassallo and Dr. Rogers on behalf of the Senate and yielded the chair of the meeting to the President, who had entered during the last presentation.

REPORT OF THE SPECIAL COMMITTEE ON NORTHERN VIRGINIA PLANNING,
PROFESSOR ROBERT W. RYCROFT, CHAIR

Professor Rycroft reminded the Senate of the two-fold charge of the Special Committee on Northern Virginia Planning: one, the evaluation of the Saar Report, the earlier report by the Task Force on Northern Virginia Planning; and two, a report on events that had taken place since that time. The Special Committee found the Saar Report essentially irrelevant because so much of what it addressed had taken place by the time the Committee reviewed it. He continued that he did not think it useful for him to speak to events since the Saar Report because there was still so much pending. He explained that Vice President French had briefed the Committee a few weeks earlier and indicated that the Board of Trustees had made several financial decisions, that there had been a key administrative position filled, and that he promised to brief the Committee extensively on those events after he had briefed the Academic Affairs Committee of the Board in early March. Professor Rycroft said that his Committee was prepared to present a resolution at the March Senate meeting which would propose a different kind of committee to perform over the long term the oversight function of the Special Committee, mainly by means of a different organization model which would change the balance and the breadth of the committee membership. His Committee was also trying to learn from the interaction between the standing committee heads and the planning process to determine what information would be useful to a committee such as this one in the future. In other words, they hoped to develop an information wish-list to help determine the role of the Senate in the planning process. He hoped to have a more extensive report for the Senate at the March meeting.

Professor Griffith asked Professor Rycroft if he could give the Senate a better sense of why Vice President French felt he could brief the Special Committee only after he had briefed the Academic Affairs Committee of the Board. Professor Rycroft told the Senate that he thought this was just Vice President French's preferred sequence of events and that the Vice President would probably be briefing the affected schools before he addressed the Special Committee as well.

REPORT ON RECOMMENDATIONS OF THE BENEFITS REVIEW COMMITTEE BY
WALTER M. BORTZ, VICE PRESIDENT FOR INFORMATION AND ADMINISTRATIVE
SERVICES

Vice President Bortz presented to the President and the Faculty Senate the Report and Recommendations of the Benefits Review Committee, the committee established to review benefits in light of the President's Budget Advisory Team's recommendation to keep the ratio between benefits and the total compensation of University employees at close to 22%. The issue of health insurance had become their most prominent consideration when TIAA left the business of major medical insurance. The following is a brief outline of the Benefits Review Committee's recommendations to the President: 1) that the University accept a bid from the Hartford for the non-contributory one-time benefit of \$200,000 as the Basic Life Insurance (term), and Accidental Death and Dismemberment coverage; 2) that the University accept bids from TransAmerica to provide an Optional Life Insurance (term) program, at a lower rate than what employees currently pay, and a universal life insurance option to supplement term insurance; 3) that the University accept a bid offered by UNUM to serve as the carrier of the institution's long-term disability, which included extended monthly maximums and minimums; 4) that the University pool its employees into two different health insurance carriers, Blue Cross/Blue Shield and The George Washington University Health Plan, which combined offered five different programs; 5) that the University "grandfather" employees currently enrolled in GHA, which allowed them to retain GHA if they chose, but permitted no new contracts; and 6) that the University take advantage of Section 125 of the Internal Revenue Code which would create a mechanism for employees to have deductions from their monthly paychecks on a pre-tax basis to pay for non-reimbursable medical expenses. These recommendations placed the University's contribution to each employee's health insurance at \$113.15 and provided two program options at no cost to the individual. Vice President Bortz added that the Benefits Review Committee had recommended that the University continue to make a modest contribution to the retiree benefit and that it continue to make half of the \$113.15 contribution to part-time employees eligible for benefits. After a brief explanation of why TIAA had left the major medical insurance business, Vice President Bortz welcomed questions from the Senate.

After Professor Kirsch drew his attention to the matter, Vice President Bortz described a change in dependent eligibility as outlined on Page 7 of the handout. As long as a dependent remained dependent, unmarried, and a full-time student, no age limit existed for continued insurance coverage.

Professor Painter asked why there was no health insurance option for a married couple with no dependents. Vice President Bortz explained that the University had asked Blue Cross/Blue

Shield to provide such coverage and was continuing to negotiate on that point. Mr. Clifford, Director of Personnel Services, told the Senate that such a program would drive up the cost of family coverage.

Professor Tolchin complimented Vice President Bortz and the work of his Committee both because she believed these plans were superior to the University's current options and because the medical insurance environment in which they were working was one of diminishing resources. Vice President Bortz responded that he was grateful to everybody who took the time and effort to help the Committee with this issue.

President Trachtenberg asked Vice President Bortz to address the issue of the interests of staff in regard to health insurance. The Vice President replied that the Benefits Review Committee had looked at the resources of the institution and tried to distribute benefits as equitably as possible. He said that he and members of the Committee had informally visited with some staff members to describe their recommendations. He then gave as an example the UCR program, the price of which would fall from \$342 monthly to \$257 monthly. Despite the new deductible in this program, and especially with the flexible spending (125) account, he guaranteed that an employee would come out considerably farther ahead.

Professor Fox asked if a retiree's complement to medicare contained a provision to carry a spouse at his or her own expense. Susan Bilsky, Personnel Projects Coordinator, said yes, if the spouse was covered by medicare.

Professor Griffith asked what would be the next step with respect to the distribution of this information to the University community. Vice President Bortz explained that it was really now up to the President to decide what to do with the Committee's recommendations, but it was the Committee's suggestion that open enrollment be held at the end of February and that these new programs be instituted April 1st.

Professor Park asked Vice President Bortz to discuss his plans to meet with some of the staff supervisors. Vice President Bortz said that these meetings had already begun and that a memorandum had been distributed to staff supervisors containing material similar to what he had circulated to the Faculty Senate so that they would be able to answer questions. He also said he would address units as requested.

Professor Trangsrud asked if it would be appropriate that some additional time be made available to the faculty and staff for comment on this information before a final decision was made by the President. He also wondered why the University's contribution to an individual's health insurance had increased from \$105 or \$108 to \$113 while the University's contribution to family programs

decreased from \$145 or \$138 to \$113. Vice President Bortz assured Professor Trangsrud that out-of-pocket expenses had actually been reduced because the provider rate had been reduced and there had been an increase in coverage.

Professor Kirsch told the Senate that the members of the Benefits Review Committee had agreed to these recommendations without any rancor whatsoever. He suggested that each faculty and staff member take these materials, work out what was paid last year and what would be paid under these new programs, check the difference in rates, and he was certain that the plan would work well for everyone. This exercise would also allow any potential problems to surface. He said that there was no report at this time from the Appointment, Salary and Promotion Policies Committee, but unless it could find something he was not able to see, he expected the Committee to endorse the package fully.

Professor Fox thought that the University had to proceed promptly on this. He did not perceive anything major emerging that was likely to require major changes in terms of adding new suppliers, etc. He also understood that revisions could be made at the end of this contract period. Until then, he supported proceeding at this time and people could address their questions to the benefits professionals at open enrollment.

Professor Tolchin asked the Vice President what might be done to streamline the amount of paperwork required. He responded that getting one carrier to cover three options would help dramatically in that area. Ms. Bilsky said that employees would be required to file only one form.

At this point Professor Griffith said that the Executive Committee was prepared to move to recess this meeting to the following week if the Senate felt it needed more time to take this information home to study it and to come back with more questions. He thought the Senate was being asked to sign off on this for the faculty, or to do whatever else they thought needed to be done to make sure that the faculty was appropriately consulted. Professor Kirsch had spoken on his own behalf but his Committee had not considered the final information. The primary issue being faced by the Senate was how they proposed to proceed and what they were prepared to ask of Vice President Bortz in terms of providing this information to faculty, specifying a waiting period, or whatever else might be appropriate.

Professor Yezer asked a question on the period during which the rates would be effective. Vice President Bortz said they were effective for 15 months, from April 1, 1990, through June 30, 1991.

Professor Park expressed his preference that the Senate not act summarily on behalf of people about an issue so close to their personal interest. He said he was comfortable with the plan, but

would like to see the comparative cost sheets and the old and new coverage sheets circulated so people would have some sense of the proposed changes so they could review them individually. He thought that there must be some mechanism whereby Senate members could ask their colleagues to respond to this material and if the Senate did not find any responses sufficiently disturbing, it could proceed without a special meeting to add its approval to that of Professor Kirsch's Committee. Professor Kirsch agreed but said he would rather see this material go to every member of the University community, including the staff. He suggested that the Senate minutes might go out immediately with a request that any questions or comments about the recommendations be sent to Vice President Bortz with a copy to himself.

Professor Tolchin's suggestion was that since the Senate was a representative democracy, perhaps Senators could send a memorandum to their constituencies explaining the situation and the short turn-around time, state that if one was interested one would find the materials in the office of the secretary of the department, and ask that they report any strenuous objections to the Senator within 72 hours.

Professor Elgart added that another approach was for the Senate simply to give its approval to the recommendations with the following Friday's date and if Vice President Bortz had not heard from the Senate by then rescinding that approval, he should go ahead with the plan. He felt this was a reasonable plan if the administration wanted to expedite the process, and if it was not expedited, employees would probably end up losing some of the financial improvements that could be gained from this plan. This was an opportunity to help the people the Senate represented, the staff, and the University. He moved that the Senate approve the plan with a seven day option to rescind if they found a lot of objection.

The President suggested that he pay to print some of the relevant information in the Hatchet, which would save paper and serve as published notice. It could also invite responses from the faculty and staff.

Professor Schechter informed the President that he could rule out of order a vote on Professor Elgart's motion based on the Bylaws' requirement for resolutions normally to appear on the agenda. The President asked how Professor Elgart's goal could be achieved without using customary procedures. Professor Elgart suggested a suspension of the rules.

Professor Fox asked, as a point of information, by what date Vice President Bortz would like a response either from the Senate or from the constituents they represented. Vice President Bortz explained what would be required of his office and the payroll office to have the correct deductions taken from one's paycheck in

two weeks or less. He emphasized that this material had already received very substantial review. If open enrollment could be completed by the 20th of February, he felt deduction could happen in early March in order for the plans to go into effect April 1st. This was the only way to take full advantage of the 15 month guaranteed premium.

Professor Griffith moved to consider Professor Elgart's motion at this meeting without prior notice, under Bylaw Section 2e. More than the required two-thirds of the Senate approved this procedural motion. Professor Kirsch then lent his support to the Elgart resolution but encouraged the Vice President to wait until the last possible moment before implementation of the plans in case someone found something that could go wrong. It seemed wise to Professor Griffith that the Senate understood that its approval was subject to subsequent review by Professor Kirsch's Committee, because he felt that most of the members were not overly concerned with comparative costs but rather with fine print that could prove to be ruinous. President Trachtenberg agreed to wait for a week or so until he heard from Professor Kirsch before he made his final decision.

Professor Fox questioned whether people were likely to find any fine print reading a summary of the material in the Hatchet. Professor Deering suggested that a notice be published in the Hatchet to back up the Senate's ability to alert people. Trachtenberg said that if the Senate would draft the notice he would pay to have it printed.

Vice President Bortz proposed that he distribute a memorandum with a very brief synopsis of the plans to the entire University community immediately because he needed to announce when an open enrollment period was likely to be. While he had not planned to, he was willing to accept the community's comments and concerns in response to the plans and if the objection was sizeable, he would cancel open enrollment. Professor Fox requested that Vice President Bortz include three pages on the health plans from his packet of materials instead of trying to summarize the information. Vice President Bortz said that he meant to send out the pages on the health plans and to summarize the insurance options. Professor Kirsch suggested that the Vice President's memorandum direct any questions or comments to Professor Kirsch.

The President redirected the attention of the Senate back to the Elgart motion and asked if there was any further discussion. Professor Deering asked for a restatement of the question, and the President paraphrased Dr. Elgart's resolution as a motion to proceed with the plans subject to a seven-day trigger held by Professor Kirsch in the event that significant issues are called to his attention. Professor Fox raised a point of information. To his understanding, any queries received by a Senator from a member of the community should be forwarded in writing to Professor

Kirsch with a copy to Vice President Bortz.

The Library and the Faculty Senate Office then offered to make copies of the information available through their offices. Professor Griffith expressed his concern that there was not sufficient time to draft a notice to put in the Hatchet, and perhaps Vice President Bortz could call attention to the fact that copies of this packet of information would be available at the Library or some other central location in the memorandum he would circulate on Monday.

President Trachtenberg then put the question to a vote and the Elgart resolution passed without opposition.

ANALYSIS OF AND RESPONSE TO RECOMMENDATIONS OF THE BENEFITS REVIEW COMMITTEE BY PROFESSOR ARTHUR D. KIRSCH, CHAIR, COMMITTEE ON APPOINTMENT, SALARY AND PROMOTION POLICIES (INCLUDING FRINGE BENEFITS)

Professor Kirsch declined the opportunity to speak further to the issue of the recommendations of the Benefits Review Committee.

INTRODUCTION OF RESOLUTIONS

No new resolutions were introduced.

GENERAL BUSINESS

- (a) Report of the Executive Committee: Professor William B. Griffith, Chair

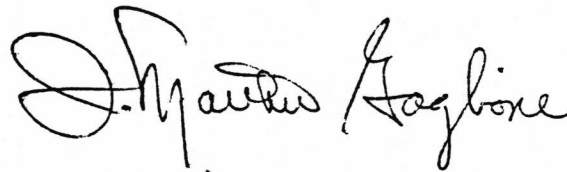
Professor Griffith informed the Senate that the Dispute Resolution Committee had agreed to hear oral arguments on February 26th in Dr. McGowan's appeal of the decision of the Hearing Committee in his complaint against the Obstetrics and Gynecology Department. He also said that the Executive Committee had consulted with Vice President French on changes in the sabbatical application form and changes to the language in the Faculty Handbook, and that the process was ongoing. He then reminded the Senate that there were only two more meetings of the Senate in this session and he encouraged committee chairs to move business forward to get it on the agenda in March and April. Finally, he announced that the Executive Committee would meet on February 23rd to set the agenda for the March meeting and asked Senate chairs to apprise him of any matters to be considered for the agenda a few days in advance of that date.

BRIEF STATEMENTS

Professor Fox wanted to make clear that preexisting conditions were indeed fully covered under the new plans. Professor Kirsch said yes, with the exception of long-term disability.

ADJOURNMENT

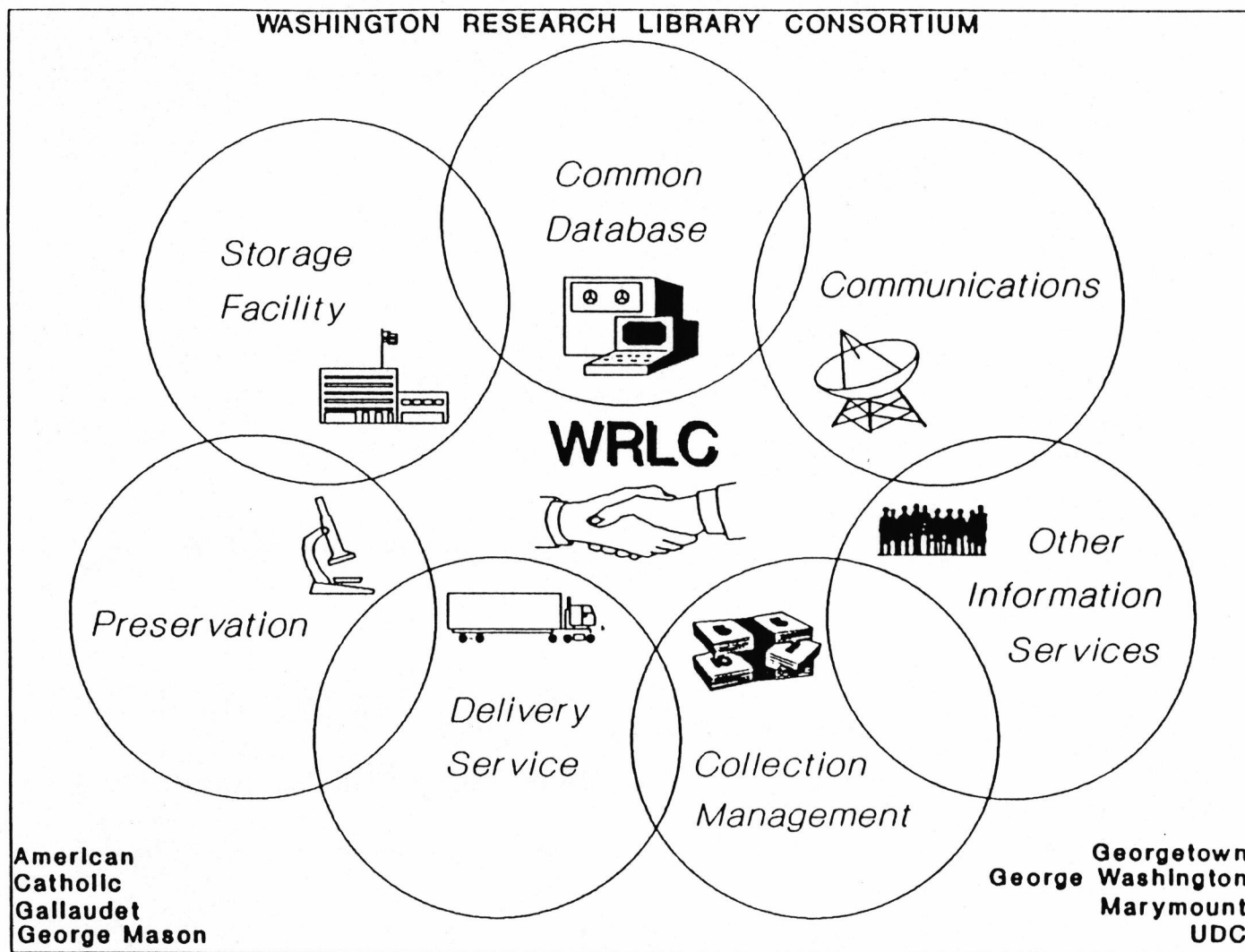
Hearing no more brief statements, the President adjourned the meeting at 4:30 p.m.

A handwritten signature in cursive script, reading "J. Matthew Gaglione". The signature is written in dark ink and is positioned above the printed name and title.

J. Matthew Gaglione
Secretary

WASHINGTON RESEARCH LIBRARY CONSORTIUM GOALS

- ✓ To establish a common data base of library information accessible to the participants
- ✓ To plan for and implement a program of other enhancements to existing library and information resources and services
- ✓ To plan for and implement a cooperative collection development program
- ✓ To plan for and implement a delivery and communication program
- ✓ To plan for and implement a preservation program
- ✓ To plan for and implement a storage program
- ✓ To plan for and construct a facility to accommodate these functions
- ✓ To plan for and implement a fund-raising program



WASHINGTON RESEARCH LIBRARY CONSORTIUM

Years 1 to 3 - Initial Implementation Phase

- NOTIS Implementation and Enhancement
- Cooperative Collection Development
- Preservation and Conservation
- Improved Delivery Service
- Fund Raising
- Special Individual Needs

WASHINGTON RESEARCH LIBRARY CONSORTIUM

Years 1 to 3 - Planning and Testing Phase*

- Enhanced Collection Development and Management
 - Delivery Improvements - Physical and Telecommunications
 - Building Facility - Programming, Architectural Plans
 - Remote Storage Capability - Selection, Methodology
 - Preservation and Conservation - Programming, Methodology
 - Computing and Telecommunications - Enhancements
-
- * Planning and Testing for Years 4 and 5 - Second Phase Implementation

WASHINGTON RESEARCH LIBRARY CONSORTIUM
PLANNED AVAILABILITY OF NOTIS FEATURES
BY UNIVERSITY

ONLINE PUBLIC CATALOG

Marymount University	March 1990
University of D.C.	April 1990
George Mason University	April 1990
Catholic University	May 1990
Gallaudet University	June 1990
American University	June 1990
George Washington University	July 1990
Georgetown University	October 1990

CATALOGING

Marymount University	March 1990
George Washington University	July 1990
Gallaudet University	September 1990
University of D.C.	January 1991
American University	June 1991
Catholic University	September 1991

ACQUISITIONS

George Washington University	July 1990
Marymount University	July 1990
University of D.C.	July 1990
Catholic University	October 1990
American University	January 1991
Gallaudet University	October 1991

CIRCULATION

George Washington University	August 1990
Marymount University	January 1991
University of D.C.	January 1991
Gallaudet University	June 1991
American University	July 1991
Catholic University	September 1991



Distributed by Dr. Rogers,
University Librarian and
Assistant Vice President, at
the February 9, 1990, Senate
meeting.

INTERDEPARTMENTAL MEMORANDUM

Tentative Schedule for
NOTIS Implementation
1990

Early March

1 public terminal installed on first floor.
Database may be just a test database, but might
consist of the catalogs for Marymount U. and
UDC. George Mason will be tested and loaded
later in the month.

Late March

11 more terminals arrive (3 for public bank).
Circulation and Acquisitions will receive
terminals so that they can begin profiling for
their modules. ILL, Cataloging/Systems and
Special Collections will receive terminals so
that they can actually begin using NOTIS for
their operations. Public terminals will be
used for PR purposes for public and staff and
to provide an opportunity to obtain feedback
from users (both direct and through
observation) that will enable us to develop
effective point-of-use aids and other
instruction and to provide us the opportunity
to give feedback to WRLC.

April - July

Databases for all schools, except Georgetown,
will be tested and loaded. GW will be loaded
in July, Georgetown in the fall.

May - June

Gelman will barcode its collections.

July

Acquisitions module to be installed.

August

Circulation module to be installed. GW will
be the first site using Circulation.

September

Circulation and Acquisitions modules in full
use (we pray). Need to barcode student,
faculty and staff ID cards.

BENEFITS GELMAN WILL DERIVE THROUGH IMPLEMENTATION OF NOTIS

1. Better circulation system for Gelman Library.
 - Long ago we outgrew our circulation system. The software is not being developed to meet our needs.
 - The current owner of the system is reducing support for problem solving with the intention of stopping support for the system in the near future.
 - Because our equipment is old and our database now too large for our current system to handle, both hardware problems and computing errors are frequent.
 - In short, we have to replace our circulation system, and NOTIS will be an excellent replacement.
2. Each terminal will provide both a catalog of our collections and circulation status of the material listed.
3. Because this is an online catalog, the listings will be current. In all of our previous systems, including the card catalog, there has been several weeks lag time between the cataloging of materials and the availability of a record in the public catalog.
4. Records for materials that are on order will be available to users.
5. Records of materials that have been received, but are awaiting cataloging, will be available so that users can request priority handling of new books that are of immediate interest.
6. Within a year, NOTIS will also provide serials information. You will no longer have to check a separate serials list to determine whether the Library owns the particular volume of a journal you need.
7. Dial access. You will be able to check the catalog from home and office using a computer equipped with modem or ISN connection.
8. Catalog access to the holdings of the eight member libraries. Circulation status of those holdings will become available as each library implements the circulation module over the next year or so.
9. Improved resource sharing through an interlibrary loan module being developed by Gelman Library and George Mason Univ. with Title II-D grant funding from the Department of Education.

THE GEORGE WASHINGTON UNIVERSITY
Washington, D. C.

The Faculty Senate

January 29, 1990

The Faculty Senate will meet on Friday, February 9, 1990, at 2:10 p.m. in Lisner Hall 603.

AGENDA

1. Call to order
2. Approval of the minutes of the regular meeting of January 19, 1990
3. Presentations on the Washington Research Library Consortium by Paul Vassallo, Executive Director, and Dr. Sharon J. Rogers, University Librarian and Assistant Vice President for Academic Affairs
- (4) Report by the Special Committee on Northern Virginia Planning, Professor Robert W. Rycroft, Chair
- (5) Report on recommendations of the Benefits Review Committee by Walter M. Bortz, Vice President for Information and Administrative Services
- (6) Analysis of and response to recommendations of the Benefits Review Committee by Professor Arthur D. Kirsch, Chair, Committee on Appointment, Salary and Promotion Policies (including Fringe Benefits)*
- (7) Introduction of resolutions
- (8) General business:
 - (a) Report of the Executive Committee: Professor William B. Griffith, Chair
- (9) Brief Statements
- (10) Adjournment



J. Matthew Gaglione
Secretary

*If the Appointment, Salary and Promotion Policies Committee is unable to complete its review and prepare recommendations by this meeting, or if additional time is needed for Senate debate, the Executive Committee will move to recess this meeting to February 16th or another appropriate date, to provide additional opportunity for consideration of these recommendations.